

# Code of Conduct for Lobbying Activities

## **Professionalism**

Lobbying should be carried out in a fair and professional manner. Therefore, it should be conducted according to the highest ethical and moral standards. Any instance of improper conduct should be avoided.

## **Upholding legal requirements**

Lobbying should be conducted in accordance with the relevant, applicable legal requirements, in particular those of the LobbyG

## **Integrity**

When carrying out lobbying activities, any dishonest acquisition of information, including any attempts to do so, is not permitted. Inappropriate behaviour or placing functionaries under undue pressure is not permitted.

## **The ban on corruption**

It is not permitted to guarantee, offer or promise functionaries any illegal benefits. Likewise, participating in activities, which only seem to be corrupt or illegal, should be avoided.

## **The ban on donating to political parties**

Wienerberger is politically neutral. It is not permitted to make payments or in-kind donations to political parties, institutions or other candidates, agencies or representatives.

## **Honesty**

Corporate lobbyists will provide open, honest and comprehensive information about their activities, their employer and their concerns. Functionaries and other interested parties must always provide updated and correct information when engaging in lobbying activities.

**Integrity/Confidentiality**

Lobbying must be carried out with the utmost integrity. All information obtained under the pretext of confidentiality should be protected from third parties. Provided it is not required for any other legal or official reasons, this information will be neither distributed nor used for any other purposes other than those initially disclosed.

**Avoiding conflicts of interest**

Actions, which may present a conflict of interest for functionaries, should be avoided. This is particularly important if it is assumed that the impartial conduct of functionaries will be influenced by certain actions. Persons responsible for undertaking lobbying activities should inform themselves in advance and take into consideration the limitations of the actions and incompatibility of functionaries, provided this was publicly announced.