



# Solveig Menard-Galli

CPO Wienerberger AG

## Contact

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## Professional Experience

- As of June 1, 2019 **CPO Wienerberger AG**  
Member of the Managing Board of the leading international building materials group based in Vienna, Austria (100% free float public company, € 3.3 billion revenues / leading position in clay building materials, plastic pipes and pavers in Europe and North America).  
Heading the Central Performance and Transformation Team, which sets the overall governance of the change agenda for the Wienerberger Group.  
Responsible for steering all efficiency enhancing measures and ongoing operational excellence initiatives as well as for supporting all entities of the Group in the digitalization agenda and in transforming processes, procedures and ways of working.
- 2016 – 2019  
10/2018 – 6/2019 **Various executive positions within Wienerberger Group**  
Chief Performance und Transformation Officer of Wienerberger AG.  
Engaged in establishment of the Fast Forward 2020 optimization program designed to improve Group EBITDA by 120 Million between 2018 and 2020.  
Direct reports: Corporate Procurement, IT & Digitalization, Business Process Improvement and the Transformation Office.
- 2016 – 10/2018 **Business Unit CFO, Business Unit Clay Building Materials Europe.**  
Member of the Managing Board of the Business Unit Clay Building Materials Europe  
Responsible for all financial business processes of the Business Unit, the leading producer of clay building solutions in Europe (€ 1.9 billion revenues):  
- Planning and governance cycle  
- Accounting, statutory & management reporting  
- Accountable for IT, Procurement and Supply Chain Management  
Business Partner to the Management Team advising on operational and strategic decision making.
- 2015 – 2016 **Finance Director L'Oréal Austria**  
Responsible for all financial processes of L'Oréal Austria incl. planning and governance cycle, accounting, statutory & management reporting, tax and treasury, risk management and compliance.
- 2008 – 2015  
2011 – 2015 **Various executive positions within Heineken Group**  
Finance Director Heineken Netherlands (€1.6 billion revenues)  
Responsible for Procurement, IT and all financial processes of Heineken Netherlands incl. planning and governance cycle, accounting, statutory & management reporting, tax and treasury, risk management and compliance.
- 2008 – 2011 **Global Business Control Manager within the department Group Control & Accounting at Heineken International in the Netherlands.**
- 1998 – 2008 **Various positions within Brau Union AG**  
Several positions in finance & controlling functions - during the last 3 years CFO of former subsidiary Pago International (€ 100 million revenues).
- 2005 – today **University Lecturer**  
Teaching assignments in International Finance and Controlling at University of Klagenfurt and Carinthia University of Applied Science.

## Personal

Born: 6 December 1969

Nationality: Austrian

Languages: German, English, Dutch,  
French

## Education

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|-------------|--|
| 2011        | International Management course, INSEAD, Fontainebleau (France).   |
| 1996        | Studies of Cross-Cultural Management, International Accounting Standards and Strategic Management in a global environment at the Pacific Asian Management Institute, University of Hawaii.<br>Certificate in International Management. |
| 1989 – 1994 | Studies of Controlling, Strategic Management, Marketing and International Management at the University of Klagenfurt.<br>Master Degree in Business Administration.   |

## Proficiency

**Extensive communication skills and good ability to adapt to different cultural environments due to broad international experience.**

Several **leading positions within Finance & Controlling** of international companies.

Successful coordination and **implementation of operational and strategic projects** and improvement of financial processes.

Implementation of activities that are directly linked to **business performance**, including pushing company value drivers, identification of growth opportunities, pricing strategy and competitive and market intelligence.

Broad understanding of **IT processes and digitalization**.

Profound experience in **managing international and decentralized teams, coaching employees and building successful teams**.